

**Lake County Sheriff's Office
Pre-Employment Background Investigation
Personal Profile Questions**

Name: _____ **Date:** _____

The following questions are an addendum to the Statement of Personal History for the position of Corrections Officer with the Lake County Sheriff's Office. Please answer each question by circling either Yes (Y) or No (N).

Any question answered Yes, needs to be thoroughly explained on a supplemental page.

Be aware that if there are any willful misrepresentations, omissions or falsifications of the following questions or explanations; your application will be rejected and you will be disqualified from applying from any future position with the Lake County Sheriff's Office, or if after your acceptance for employment, subsequent investigation should disclose misrepresentation, falsification, or omission, it will be just cause for immediate dismissal.

PERSONAL PROFILE QUESTIONS

GENERAL

1. Y/N Have you ever had any non-Oregon drivers licenses or identification cards issued to you?
2. Y/N Have you ever been refused a non-Oregon drivers license?
3. Y/N Have you ever applied for a permit to carry a concealed weapon?
4. Y/N Have you ever been suspended, expelled or put on probation from any junior high, high school or college?
5. Y/N Have you ever had automobile insurance canceled or denied?
6. Y/N Have you ever been placed in a "High Risk" automobile insurance category?
7. Y/N Have you ever been notified by the motor vehicles division that your driver's license was about to be suspended or revoked for any reason?
8. Y/N Have you ever been a habitual gambler?
9. Y/N Have you ever been publicly intoxicated?
10. Y/N Have you ever driven while under the influence of intoxicants?
11. Y/N Are you now or have you ever participated with an organization that advocates or supports the use of force or other unlawful means to deny anyone their rights under the US Constitution?

EMPLOYMENT

12. Y/N Have you ever applied with the Lake County Sheriff's Office previously?
13. Y/N Are you unwilling or unable to work rotating shifts, work hours, or days off?
14. Y/N Would you be incapable of using deadly force if necessary in the line of duty?
15. Y/N Should you be employed by this department, do you anticipate any income other than your salary?
16. Y/N Do you presently have any income other than your regular salary?
17. Y/N Have you ever applied for employment with any criminal justice system agencies?
Which agencies? When?
18. Y/N Have you ever had another criminal justice system agency begin or complete a background investigation on you?
19. Y/N Have you ever been denied employment from another criminal justice agency?
20. Y/N Have you ever failed, dropped out, or resigned from a law enforcement academy?
21. Y/N Have you ever completed a law enforcement academy?
22. Y/N Have you ever been discharged from any position?
23. Y/N Have you ever been asked to resign from a job?
24. Y/N Have you ever resigned to avoid discharge, had a negotiated resignation, or resigned while under suspension or while dismissal proceedings were pending?
25. Y/N Have you ever had a probationary period extended for any reason?
26. Y/N Have you ever been the subject of a job related investigation?
27. Y/N Have you ever been the subject of a sex or racial harassment complaint?

28. Y/N Have you ever had any complaint of unnecessary force or brutality filed against you?
29. Y/N Have you ever been demoted in a job?
30. Y/N Have you ever received penalty days off?
31. Y/N Have you ever had a pay raise delayed or withheld?
32. Y/N Have you ever left a job without giving proper notice?
33. Y/N Have you ever been disciplined by an employer?
34. Y/N Will any of your past or present employers give you an unfavorable recommendation?
35. Y/N Have you ever been informed by a previous employer that you were ineligible for rehire?
36. Y/N Have you ever been counseled or disciplined for sick leave abuse or tardiness?
37. Y/N Have you ever had your integrity questioned in an employment setting?
38. Y/N Have you ever raised your voice in anger to a co-worker or supervisor?
39. Y/N Have you ever been late for work more than four times a year?
40. Y/N Have you ever called in sick to work when you were not really sick?

FINANCIAL

41. Y/N Have you ever received unemployment compensation?
42. Y/N Have you ever sued anyone or been sued by anyone?
43. Y/N Have you ever had a judgement rendered against you?
44. Y/N Have you ever filed for bankruptcy or been declared bankrupt?
45. Y/N Have you ever had any of your property repossessed?
46. Y/N Have you ever had a debt turned over to a collection agency?
47. Y/N Have you ever had your wages garnished?
48. Y/N Have you ever been delinquent in paying any of your taxes?
49. Y/N Have you ever failed to file a federal income tax return?
50. Y/N Have you ever avoided paying any lawful debt by moving?
51. Y/N Have you ever failed to support any child of yours?
52. Y/N Have you ever failed to fully repay a student loan?
53. Y/N Are there any pending civil actions against you?
54. Y/N Have you ever filed a false insurance claim?
55. Y/N Have you ever settled a lawsuit out of court in which you received a cash payment?
56. Y/N Have you ever settled any civil suit out of court in which you, your insurance company or anyone else was required to make a cash payment to another party?

CRIMINAL

57. Y/N Have you ever been convicted of a crime or an offense?
58. Y/N Have you ever been given a trespass warning?
59. Y/N Have you ever been given an eviction notice?
60. Y/N Have you ever been asked to take a polygraph examination?
61. Y/N Have you ever failed a polygraph examination?
62. Y/N Have you ever filed a false police report?
63. Y/N Have you ever pointed a firearm at another person outside of work in law enforcement or in the military?
64. Y/N Have you ever discharged a firearm at another person?
65. Y/N Have you ever been arrested or detained for shoplifting?
66. Y/N Have you ever been in the presence of anyone using illegal drugs in the last five years?
67. Y/N Have you ever knowingly allowed anyone to possess or use illegal drugs in your home or vehicle within the last five years?
68. Y/N Have you ever struck or injured a person since you were 18 years old?
69. Y/N Have you ever disciplined a child that caused bruises or injury?
70. Y/N Have you ever furnished alcohol to a minor not in your custodial control?
71. Y/N Have you ever been the plaintiff or the defendant of a civil restraining order or stalking order?
72. Y/N Have you ever furnished illegal drugs to anyone?
73. Y/N Have you ever given or displayed pornographic material to anyone under the age of 18 years ?
74. Y/N Have you ever been the suspect in any police investigation?
75. Y/N Have you ever been charged with a crime?

76. Y/N Have you ever had a warrant issued for your arrest?
77. Y/N Have you ever been detained, questioned, held on suspicion, fingerprinted or taken into custody by law enforcement officers for any reason other than minor traffic tickets?
78. Y/N Have you ever been the victim of a crime?
79. Y/N Have you ever been placed into a diversion program as the result of an arrest?
80. Y/N Have you ever been or are you currently under investigation by any law enforcement agency concerning any alleged violation of the law?
81. Y/N Have you ever stolen anything worth more than \$50?
82. Y/N Have you ever stolen a motor vehicle?
83. Y/N Have you ever been the driver or passenger in a vehicle you were not authorized to use (joyride)?
84. Y/N Have you ever been the subject of a federal or state civil rights violation investigation?
85. Y/N Have you ever committed any sexual crime?
86. Y/N Have you ever or are you now wanted for any reason by any law enforcement agency?
87. Y/N Have you ever sold, cultivated, manufactured or transported any illegal drug?
88. Y/N Have you complied with the selective service registration requirements? If so, When?

Answer the following questions if you have ever been in the military or in government defense service.

MILITARY

1. Y/N Do you currently hold a secret clearance issued by a federal agency?
2. Y/N Have you ever had any type of secret clearance denied or revoked?
3. Y/N Have you ever performed duties which required certification under a "Human Reliability" or "Personnel Reliability" (PRP) program?
4. Y/N Have you ever served in any branch of the armed services? (if yes, answer next 6 questions)
5. Y/N While in the service were you ever court-martialed?
6. Y/N While in the service were you ever placed under military arrest?
7. Y/N While in the service did you ever receive any type of disciplinary action?
8. Y/N While in the service were you ever reduced in rank or grade?
9. Y/N While in the service were you ever A.W.O.L. or on unauthorized leave?
10. Y/N When you left the service, could you have re- enlisted if you wanted to?

ANSWER THE FOLLOWING QUESTIONS WITHOUT ANY WRITTEN EXPLANATION

Y / N Have you ever used illegal drugs to include marijuana?
If Yes, list what drugs you have used, and date of last use.

Y / N Have you used any controlled substance in an unlawful manner in the last 6 months?

Remember to give an explanation for all "yes" answers on an additional sheet.

Signed _____ Date _____

